



**SOUTH AUSTRALIAN WINE INDUSTRY
ASSOCIATION INCORPORATED**

Newsletter

30 July 2008

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Message from the Chief Executive

Having just returned from a holiday overseas and hearing no news about Australia for a number of weeks certainly sharpens the attention on the realities of being home. The cost of doing business is certainly higher with increased interest rates, exchange rates, fuel and water prices.

In addition, almost every aspect that touches our working lives and business is under review whether it be actively participating and responding with submissions and comments required or planning for changes in the pipeline. SAWIA will be holding seminars in the regions to explain these changes over the next few weeks, and I would encourage your participation as we assist your business meet its statutory obligations.

Notice of meeting for the annual general meeting and invitations for the annual lunch to be held on August 29 have been sent out and we welcome your participation. It is an event on the calendar that serves as a reminder of what has been achieved, but also a great time to discuss issues and for catching up with colleagues.

In addition, nomination forms for the Executive Committee of the association have been sent out to members – please give some consideration as to whether you can serve in these important roles.



Brian Smedley

FEATURE ARTICLES

OHSW Responsible Officer Training Sessions Now On

SAWIA has been authorised to deliver these Wine Industry specific training sessions. To be held in regional locations from 29 July to 15 August 2008, they are a must for all Responsible Officers.

Under the South Australian Occupational Health, Safety and Welfare Act 1986, a “body corporate” carrying on business in SA must appoint one or more Responsible Officers. The Responsible Officer is the person held legally accountable for the health, safety and welfare of the employer's employees, customers and visitors at work. All Responsible Officers must undertake training within specified timeframes of their appointment.

A Responsible Officer must:

- be a member of the governing body or the body corporate OR the chief executive officer OR the sole owner; and
- reside in South Australia

Where this criteria cannot be met, a senior executive can be appointed. Note that a body corporate is an artificial legal entity, separate from the person or group of persons who create it. A sole trader or an individual operating under a trading name is not a body corporate.

SAWIA has developed the Responsible Officer training course to reflect the unique 'vertically integrated' structure of the wine industry. Seats are filling fast! Hurry to secure yours now. To register or obtain more information [click here](#).

Changes to the South Australian Workers Compensation Scheme Register for this Important Seminar

The South Australia Wine Industry Association in association with WCD Workers' Compensation Solutions will present seminars regarding changes to the Worker's Rehabilitation and Compensation Act.

On 17 June 2008, the South Australian parliament passed a range of important changes to Workers' Compensation laws, affecting both the Workers Rehabilitation and Compensation Act 1986 and WorkCover Corporation Act 1994. Some of the changes are far reaching, covering areas such as payments, entitlements, lump sums for non economic loss, dispute resolution and self insurance. There are also a number of important initiatives for employers, including rewards for early reporting.

Employers need to be aware that some changes affect existing claims, while others affect only new claims made on and from 1 July 2008. Some of the more complex changes will not come into effect until as late as July 2010, in which case your business might need to implement some transitional arrangements – this seminar will highlight opportunities to plan and be prepared.

The seminars will be held during August at regional locations. To register or obtain more information, [click here](#).

DROUGHT & ENVIRONMENT

COAG Meeting Update

At the Council of Australian Government (COAG) meeting in July, Premier Mike Rann presented South Australia's bid for funding under the \$12.9 billion Water for the Future program. The bid focused on three key areas - securing future water supplies, renewing industries and communities and securing improvements to the river's health by providing flexibility in how the system is managed in South Australia.

Projects included \$100 million to re-engineer the water infrastructure within townships, communities and irrigators that draw water from the Lower Lakes; more than \$150 million to reinvigorate Riverland irrigation industries; and \$80 million to remove pumps from backwaters and wetlands to the main stem of the river for irrigators to improve their security and quality of water.

Successful in securing \$610 million, \$120 million will be spent on re-engineering the water infrastructure that draws water from the Lower Lakes and will see irrigation pipelines built to Currency Creek and Langhorne Creek.

Community consultation will occur as the projects get underway. For more information, refer to the [Drought page](#) of SAWIA's website.

River Murray Allocations & Projections

Irrigation allocations are to remain at 2%. Following record low inflows into the Murray-Darling Basin, South Australia did not receive any improvement in available water. Members should have already received written advice following final meter readings on the quantity of eligible carry-over from 1 September.

A series of projections have been produced outlining possible monthly increases to allocations under various inflow scenarios. These projections will be updated monthly and take into account the best information available including current inflow conditions and meteorological predictions.

Allocation information, predictions and press releases are available on the [Drought page](#) of SAWIA's website.

CSIRO Sustainable Yields Report for the Murray Catchment

This recently released report shows how vital it is for SA irrigation to adapt to climate variability as fewer inflows to the River Murray catchments are recorded in the future. The report assesses the potential impacts of climate change and other risks on inflows in each catchment in the Murray Darling Basin.

In comparison to historical climate conditions, the report has found that by 2030:

- Under the best estimate of climate change, surface water availability in the Murray region would be reduced by 12% and flows to the end of the system by 24%.
- If the dry conditions experienced between 1997 and 2006 continue, average surface water availability would fall by 27% and end of system flow by 50%.

For more information, refer to the [Drought page](#) of SAWIA's website or visit <http://www.dwlbc.sa.gov.au/murray/drought/index.html>

Garnaut Climate Change Review Draft Report

The draft Garnaut report (537pages) was released on 4 July. The report considers the science of climate change and the direct and indirect impacts that this will have on Australia. Comments are invited on the report before a final report is released on 30 September.

The Garnaut report can be downloaded at:

http://www.garnautreview.org.au/domino/Web_Notes/Garnaut/garnautweb.nsf

Federal Government Green Paper on Climate Change Policy

The Federal Government has released a Green paper (516 pages) setting out its preferred position for an Emissions Trading Scheme (ETS). The full paper and official summary can be downloaded at <http://www.climatechange.gov.au/greenpaper/index.html>

The Carbon Pollution Reduction Scheme is a "cap and trade" scheme that will have an impact on all sections of business. An important element is the proposed exclusion of agriculture to at least 2015.

The entire proposals are quite complex with the Government expectation that the scheme would apply to big emitters of pollution (expected to be about 1,000 companies).

Submissions can be made by 10 September. Members are encouraged to submit their views to SAWIA by the end of August. SAWIA has prepared a two page summary of the main points which can be accessed through the member's area of SAWIA's website at

Please contact Brian Smedley email brian@winesa.asn.au or telephone 8222 9274.

National Greenhouse and Energy Reporting System (NGERS)

The National Greenhouse and Energy Reporting Act was passed in September 2007 establishing a mandatory corporate reporting system for greenhouse gas emissions, energy consumption and production. The regulations have been issued under the Act setting out that corporations that meet thresholds will need to collect greenhouse gas emissions and energy data and keep records from 1 July 2008. Corporations that meet thresholds have until 31 August 2009 to register before submitting their report under the Act by 31 October 2009. It is expected that about 700 medium and large corporations will be covered by this legislation.

There are a number of publications including a calculator to determine whether your corporation will be covered. Similar to industrial relations legislation it will cover constitutional corporations who meet the thresholds.

For more information on the Act, regulations and the calculator visit www.climatechange.gov.au/reporting

Please contact Brian Smedley email brian@winesa.asn.au or telephone 8222 9274.

EMPLOYEE RELATIONS & OHSW

National Review into Model Occupational Health and Safety Laws

NB: The following article applies to all employers in South Australia.

The Federal Minister for Employment and Workplace Relations has appointed an independent panel to review the Occupational Health and Safety laws throughout Australia to find the most optimal structure and content for a federal Model OHS Act. This is the first step in harmonising OHS laws nationally, smoothing out the current inter-state differences in form, detail and other matters such as duty holders and duties, defence mechanisms, compliance regimes and penalties. It is expected that this process will be completed within 5 years.

Following consultation with members, SAWIA has prepared and lodged a submission with the review panel which outlines members' views on this matter. The review panel is expected to finalise its report and recommendations by 30 January 2009. To read SAWIA's submission [click here](#).

For advice or further information contact Egon Schwidder (8222 9273 or egon@winesa.asn.au) or Sarah Hills (8222 9212 or sarah@winesa.asn.au)

State Minimum Wage Case & Minimum Standard of Remuneration 2008

NB: The following article applies only to non-constitutional corporations covered by the State Industrial Relations System (Fair Work Act 1994).

Members will recall that these 2 matters were being jointly heard by the South Australian Industrial Relations Commission (SAIRC), with the State minimum wage case being applicable to employees covered by state awards and the minimum standard of remuneration being applicable to employees who are 'award-free'. The hearing commenced and finished in the week of 17 July 2008.

For more information contact Sarah Hills (8222 9212 or sarah@winesa.asn.au) or Egon Schwidder (8222 9273 or egon@winesa.asn.au)

Australian Fair Pay Commission Hands Down its 2008 Wage Setting Decision

NB: The following article applies only to constitutional corporations covered by the Federal Industrial Relations System (Workplace Relations Act 1996).

The Australian Fair Pay Commission (AFPC) announced its second minimum wage decision on 8 July 2008. The decision awarded an increase of:

- \$21.66 per week to all classifications in Australian Pay and Classification Scales (Pay Scales); and
- \$21.66 per week in the standard Federal Minimum Wage (FMW) meaning that:
 - Adult employees earning the current standard FMW of \$13.74 per hour or \$522.12 per week will receive an increase in their wage to \$14.31 per hour or \$543.78 per week.
 - Casual employees earning the current FMW (plus 20% loading) of \$16.49 per hour will have their hourly rate increased to \$17.17 per hour as a result of this decision.

These increases flow on to junior employees, employees where training arrangements apply, employees with a disability, casual employees and employees receiving piece rates of pay.

The increases will take effect from the first full pay period on or after 1 October 2008. SAWIA will provide the new pay scales to members who have registered for the award update service prior to the operative date of the increase.

For more information contact Sarah Hills (8222 9212 or sarah@winesa.asn.au) or Egon Schwidder (8222 9273 or egon@winesa.asn.au)

OHSW Guidelines Manual Being Updated – Available late August

The third update of the OHSW Guidelines for the Wine Industry in South Australia manual is expected to be completed and available in late August 2008.

Several years ago SAWIA developed this manual specific for the wine industry to assist members meet their obligations under South Australian OHSW legislation. The manual contains sections that detail

specific responsibilities, what to put in place, as well as editable sections for developing Standard Operating Procedures (SOP's) and more.

Look out for further advice on how to order the updated manual in the next newsletter. Members who have previously purchased the manual will also be advised by email when the update is available by email.

For more information contact Sarah Hills (8222 9212 or sarah@winesa.asn.au) or Egon Schwidder (8222 9273 or egon@winesa.asn.au)

Workplace Accidents

Not all accidents can be prevented, but good procedures and practices can certainly minimise the extent of injury to employees and potential damage to premises.

In two recent incidents in the wine industry, two men have received burns after a hydraulic hose burst with one taken to the Royal Adelaide Hospital. The other was treated for minor burns. In another incident, a worker was injured after being hit in the head by unsecured articles in his vehicle during an accident.

Both these accidents highlight the need to be vigilant at all times to ensure that proper procedures are followed to prevent accidents, and to take corrective action after an accident has occurred.

For more information contact Sarah Hills (8222 9212 or sarah@winesa.asn.au) or Egon Schwidder (8222 9273 or egon@winesa.asn.au)

Review of First Aid Code Announced

As a part of the scheduled review of the Occupational Health, Safety and Welfare Regulations 1995 (OHSW Regulations) the review of the First Aid Code of Practice has been announced. The discussion paper, draft code, and guidance materials for submissions can be found on the SafeWork SA website at http://www.safework.sa.gov.au/show_page.jsp?id=7332

Interested members should provide comments to SAWIA by the end of August.

For more information contact Sarah Hills (8222 9212 or sarah@winesa.asn.au) or Egon Schwidder (8222 9273 or egon@winesa.asn.au)

Employee On-Site Accommodation – A Workers Compensation Trap

FINLAYSONS

A decision of the South Australian Workers Compensation Tribunal handed down on 2 June 2008 should raise concern amongst employers who provide on-site accommodation for their employees.

The Tribunal held that injuries sustained in a fall by an employee within an onsite residence, which was unrelated to any of her work duties, was compensable because the employer had "induced or encouraged her to live on its premises for its own benefit".

This decision should prompt a general review of the provision of on-site accommodation to employees, and the terms on which this accommodation is provided, to ensure that employers are not exposed to unnecessary risk of workers compensation claims and levy rate increases.

For more information about this decision and its consequences, members can [click here](#) or contact Grant Archer of Finlaysons on 8235 7851 or grant.archer@finlaysons.com.au.

Forward With Fairness – Successful Seminar Series Conducted in June 2008



In June SAWIA conducted a series of seminars for members which explained the changes that have already occurred and what further changes are proposed under the federal Government's Workplace Relations Amendment (Transition to Forward with Fairness) Act 2008.

The first raft of changes became operative from 28 March 2008 with the Government now drafting substantive amendments to the industrial relations system with the intention for the new IR system to operate from 1 January 2010.

The seminars were very well attended and received, providing members with a roadmap of what the new industrial relations landscape will look like.

Towards the end of this year SAWIA intends to run a second series of seminars to provide members with specific detail of "what, how and when" changes will be implemented. Look for notification of these seminars in the coming months.

For more information contact Sarah Hills (8222 9212 or sarah@winesa.asn.au) or Egon Schwidder (8222 9273 or egon@winesa.asn.au)

Calling for People With a Passion for Best Practice OHSW, Environment or Employee Relations

We would love to hear from you! SAWIA has a number of standing committees which address specific issues facing the industry and individual members. We are seeking expressions of interest from members to participate in the activities of these committees.

The Employee Relations Committee, OHSW Committee and Environment Committee deal with ongoing and specific subject matter. The committees provide a forum for exchange of information, development of new ideas, and provide policy recommendations to the SAWIA Executive Committee for consideration. Each committee has terms of reference defining its role, and committee members are expected to contribute leadership and direction for the industry. Individual involvement provides an opportunity to network, contribute to personal development and allows for input into industry best practice. Meetings are held every second month and are generally of 2 hours duration.

If you or one of your staff members has particular expertise or interest in one of these areas, we invite you to complete an expression of interest form by [clicking here](#).

For more information contact Sarah Hills (8222 9212 or sarah@winesa.asn.au) or Egon Schwidder (8222 9273 or egon@winesa.asn.au)

EXPORT, MARKETING & PROMOTION

Changes to the EMDG scheme from 1 July 2009

Legislation has been passed to give effect to a number of changes to the Export Market Development Grants (EMDG) scheme to update and revitalise it.

The changes apply to applications lodged from 1 July 2009 and export promotion expenditure incurred from 1 July 2008. This means that businesses now incurring expenses in the 2008-09 grant year and intending to apply for EMDG from 1 July 2009 will be able to take advantage of new scheme rules.

The key changes include:

- increasing the maximum grant by \$50,000 to \$200,000.
- lifting the maximum turnover limit from \$30 million to \$50 million.
- reducing the minimum expenditure threshold by \$5,000 to \$10,000.
- allowing costs of patenting products overseas to be eligible for EMDG support.
- increasing the limit on the number of grants able to be received by a business from 7 to 8.
- making the scheme more accessible to exporters by replacing the current list of eligible internal and external services with a new 'non-tourism services' category. This will allow all services supplied to foreign residents whether delivered inside or outside of Australia to be eligible unless specified in the EMDG Act Regulations.
- allowing State, Territory and regional economic development and industry bodies promoting Australia's exports, including tourism bodies, to access the scheme.
- introducing a Net Benefit to Australia test into the scheme.

To find out more

- Download a copy of the Amendment Act, explanatory memorandum
- View the EMDG legislative instruments
- Call Austrade on 13 28 78 and ask for your local EMDG officer

Changes to Singapore Alcohol Tax

Following a recent review of Singapore's alcohol taxes, wine will now be taxed according to the alcohol content, rather than at a flat rate of S\$9.50 a litre.

An example of the change shows that a 750ml bottle of wine with 10% alcohol will now have an excise tax of S\$5.25, a 750ml bottle of wine with 7% alcohol will be taxed at S\$3.675 but a 750ml bottle of wine with 13.5% alcohol will be taxed at about S\$9.50.

These changes may create opportunities within Singapore's highly competitive wine market for South Australian exporters of low-alcohol wines. For more information [click here](#) or contact the South Australian Government Singapore Office at sagov@pacific.net.sg.

China Events

China International Wine & Liquor Expo 2008 - To be held in Shanghai from 26th to 28th September 2008. For more information on this event go to <http://www.aita.com.cn/wine.htm>

China's Definitive Hospitality Industry Event - The 12th international exhibition for Food, Drink, Hospitality, Food service, Bakery and Retail Industries will be held in Shanghai from 4th to 6th December 2008.

If you are serious about accessing the China market then you should consider FHC China, China's largest, longest running international trade show. Last year 17,043 trade visitors attended to meet with a record 800 exhibiting companies from more than 40 countries / regions, with 22 National pavilions.

Read more at <http://www.fhcchina.com/en/index.html>

Export Solutions are pleased to be the Australian representatives for FHC China. Contact Philip Litton philip@exportsolutions.com.au or <http://www.exportsolutions.com.au/> for further details.

China Int'l Alcoholic Drinks Expo 2009 – will be held at the China International exhibition Centre, Beijing, China from 3rd to 5th July 2009. China is stepping into an era of wine consumption with increases as much as 65% expected to 2010, 6.5 times the global average. This expo provides an excellent opportunity to enter into the Chinese market. For more information go to <http://www.ciade.com.cn>

For more information on these events and others, check the [Export Events](#) page on the SAWIA website.

World Food Exchange Comes to South Australia

The inaugural World Food Exchange is a unique, must attend event for South Australia's food and wine producers and the culinary tourism industry. The event will bring together leading international and Australian experts in the development of high quality food and wine themed tourism experiences to share their knowledge and expertise.

The four day event, from 21-25 September 2008, will promote South Australia as a leading culinary tourism destination and showcase South Australian primary produce industries as ecologically sustainable and among the best in the world and accelerate its campaign to become a leading culinary tourism destination.

Listen to industry experts including Oldways President K. Dun Gifford, and US food and travel writer David Rosengarten, who will share their expertise with South Australia's food and wine producers, restaurateurs and tourism operators.

Come along to get a taste of the world-class and ecologically sustainable seafood and aquaculture industries of the Eyre Peninsula. Be immersed in the food and wine culture of the Barossa. Take part in industry-targeted workshops offering you the chance to learn from expert panels. Examine the business opportunities offered in creating experiences for the culinary tourism market.

For more information or to register [click here](#).

Aussie Wines Continue to Bring Home Awards

SAWIA is proud to congratulate Kilikanoon on their recent trophy for Best Shiraz worldwide at the International Wine Challenge in London.

400 judges blind tasted 9000 wines to declare Kilikanoon's 2005 Oracle Shiraz from South Australia's Clare Valley the winner at the world's biggest wine competition.

The Oracle has also won the Best Shiraz (worldwide) trophy at the London International Wine and Spirits competition in London for 2001 and scored a gold medal at the 2008 Concours Mondial in Brussels.

Majella 2005 Cabernet Sauvignon and Yalumba's 2007 The Virgilius Eden Valley Viognier were also judged the best in the world at the International Wine Challenge. Congratulations!

Canberra International Riesling Challenge to Award Best in World

The Canberra International Riesling Challenge is the biggest of its kind in the Southern Hemisphere and last year attracted nearly 500 entries from six countries. For the first time this year, the wines will be judged by region with winners then going on to be judged for best of country then best in the world.

Judges from around the world as well as Louisa Rose (chief winemaker at Yalumba Wines) and Ian Hongell (senior winemaker at Peter Lehmann Wines) will announce the winner.

This year's Canberra International Riesling Challenge will be held from 14 to 18 October at the Hyatt Hotel Canberra and includes an Awards Dinner, a public tasting and a seminar for winemakers, and is an internationally recognised platform for the promotion of Riesling.

For more information go to <http://www.rieslingchallenge.com>.

Marketing Week 2008

Looking for new ways to promote your product? Achieve better results from existing campaigns? Marketing Week will run from 26 to 29 August at the Holiday Inn, Adelaide. Hear inspirational and experienced marketing experts review the latest trends, technology and developments. Attend all sessions or just those that are most relevant to your business.

Visit <http://www.marketingweek.com.au/> for more information and to register.

OTHER

Changes to South Australian Pay-roll Tax Act

From 1 July 2008, a number of changes have been made to the South Australian Pay-roll Tax Act 1971 to harmonise key aspects of its pay-roll tax system with those of other jurisdictions.

The legislation will take effect from 1 July 2008. Legislative changes do not impact the 2007/2008 annual reconciliation.

Full details are available on at <http://www.revenuesa.sa.gov.au/> and in the following Pay-roll Tax circulars:

- Circular 295 - South Australian Pay-roll Tax Harmonisation Changes
- Circular 296 - South Australian Pay-roll Tax Liability for Wages Paid by an Employer

- Circular 297 - Expatriate Employees
 - Circular 298 - Exempt Allowances: Motor Vehicle and Accommodation
 - Circular 299 - Fringe Benefits
 - Circular 300 - Exemption for Maternity and Adoption Leave Pay
 - Circular 301 - Pay-roll Tax Charitable Exemption - Meaning of Exclusively
 - Circular 302 - Termination Payments
 - Circular 303 - Pay-roll Tax - A Guide to Legislation
-

Latest Domestic Sales Update

The Australian Wine and Brandy Corporation (AWBC) has recently released the April 2008 and May 2008 domestic sales statistics.

Data shows that domestic sales declined from 18 million litres (4%) from 446 million litres to 428 million litres, with whites recording the largest decline down 11 million litres (5%) from 219 million litres to 208 million litres. Reds and sparkling also showed a marked reduction.

Wine imported into Australia has increased 49% to a record 51 million litres with white wine accounting for two thirds of volume and reds at one quarter of volume.

A comprehensive range of detailed reports are available for purchase and download through the AWBC's [Winefacts](#) website. For more information about what is available through Winefacts, contact AWBC's information service on 8228 2010.

Strong Dollar and Market Volatility Pressure Australian Wineries in 2007

The 2008 Annual Financial Wine Benchmarking Survey Report shows that volatile market conditions during the 2007 vintage and a relatively strong Australian dollar resulted in Australian wineries facing difficult times.

The study examines the financial performance of wineries located across Australia for the 2007 financial year, and is based on individual financial results and information provided by wineries to Deloitte.

Wineries with revenues greater than \$20m responded well to 2007 market conditions and recorded earnings just below 20% of revenue, while wineries with revenues less than \$1m continued to record low earnings before tax.

Significant findings of the 2007 Annual Financial Benchmarking Survey were:

- \$0-\$1m wineries recorded an average Earning Before Tax (EBT) of 1.9% up from -18.6%
- \$1m - \$5m wineries – reported a sharp decrease in EBT of -8.7%, performing least profitably of all categories.
- \$5m - \$20m wineries – reported a smaller decrease in EBT which was caused primarily by increased general administration costs.
- \$20m+ wineries – reported positive EBT growth to 18.8%.

Further media releases and research is available at <http://www.deloitte.com.au/>

For more information contact Stephen Harvey, Deloitte Wine Industry Group (8407 7204 or email stharvey@deloitte.com.au) or Penny Boothman, Winemakers' Federation of Australia (8222 9255 or email penny@wfa.org.au).

Efficient Farming Website

Developed by farmers for farmers this new website incorporates current weather links, stock market reports, new products, research information, classified ads and much more.

Visit <http://www.efarming.com.au/> for all your agricultural needs.

Australian Wine Research Institute Grape and Wine Search Portal Launched

If you get easily frustrated trying to find relevant and current information for winemakers and grapegrowers on the internet, try using the search portal available through the AWRI website at <http://www.awri.com.au/>.

This search facility brings together information sources from many wine related organisations in Australia allowing you to browse quickly through many different sites.

New Bureau of Meteorology Tools

The Bureau of Meteorology has recently released two new tools to provide more information about rainfall and climate. The rainfall tool shows a range of rainfall scenarios for most rainfall stations in Australia with the second providing an interactive map to look at the factors influencing climate in the regions.

For more information go to <http://www.bom.gov.au/watl>.

Dates for your diary

2008

- § 31 July, [OHSW Responsible Officer Training](#), Adelaide
- § 1 August, [OHSW Responsible Officer Training](#), Barossa
- § 5 August, [OHSW Responsible Officer Training](#), Barossa
- § 6 August, [OHSW Responsible Officer Training](#), Riverland
- § 8 August, [OHSW Responsible Officer Training](#), Langhorne Creek
- § 11 August, [Workers Rehabilitation & Compensation Act Seminar](#), Barossa
- § 12 August, [Workers Rehabilitation & Compensation Act Seminar](#), Coonawarra
- § 13 August, [OHSW Responsible Officer Training](#), Coonawarra
- § 13 August, [Workers Rehabilitation & Compensation Act Seminar](#), McLaren Vale
- § 13 August, Finlaysons' Wine Roadshow XVI, Barossa
- § 14 August, [OHSW Responsible Officer Training](#), Clare
- § 14 August, [Workers Rehabilitation & Compensation Act Seminar](#), Adelaide
- § 14-16 August, [Hong Kong International Wine Expo](#), Hong Kong
- § 15 August, [OHSW Responsible Officer Training](#), Kangaroo Island
- § 20 August, Finlaysons' Wine Roadshow XVI, McLaren Vale
- § 26-29 August, [Marketing Week 2008](#), Adelaide
- § 29 August, SAWIA AGM and luncheon, Adelaide
- § September, OHSW Guidelines Manual Update Available

- § 1 September, Finlaysons' Wine Roadshow XVI, Coonawarra
 - § 21-25 September, [World Food Exchange](#), Adelaide
 - § 26-28 September, [China International Wine & Liquor Expo](#) 2008
 - § 14-18 October, [Canberra International Riesling Challenge](#)
 - § 5-7 November, [Wine & Gourmet ASIA 2008](#), Macau (China)
 - § 7-9 Nov, [Good Food & Wine Show](#), Brisbane
 - § 10-14 November, [Sustainable Agriculture](#), Yandina
 - § 13 November, Wine Industry Outlook Conference, Sydney
 - § 23-28 November, [Symposium on Grapevine Physiology and Biotechnology](#), Adelaide
 - § 27-29 November, [Interwine China 2008](#), Guangzhou (China)
 - § 4-6 December, [China's Definitive Hospitality Industry Event](#), Shanghai
 - § 11-13 December, [India International Wine Fair](#), Mumbai
 - § 3-5 July 2009, [China Int'l Alcoholic Drinks Expo](#), Beijing
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Industry Partners

FINLAYSONS



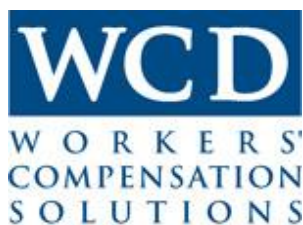
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<http://www.mga.com/>

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